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New fundamentals for a
boundaryless world

DELOITTE 2023 HUMAN CAPITAL TRENDS REPORT | ROMANIA



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Demographics

Romania

Respondent Demographics (B)

Note: All charts on this dashboard can also be filtered using filters on the left pane of the screen.

Filters

Job Function
All

Level in Organization
All

Country of Work
Romania

Sub Region
All

Region
All

Sector
All

Industry
All

Org Operations
All

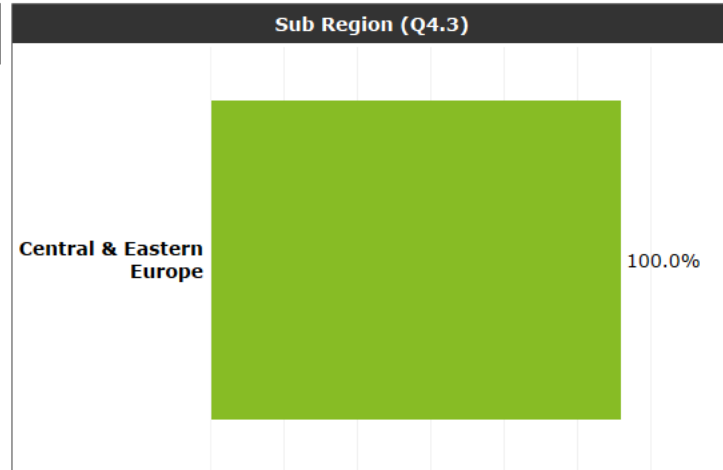
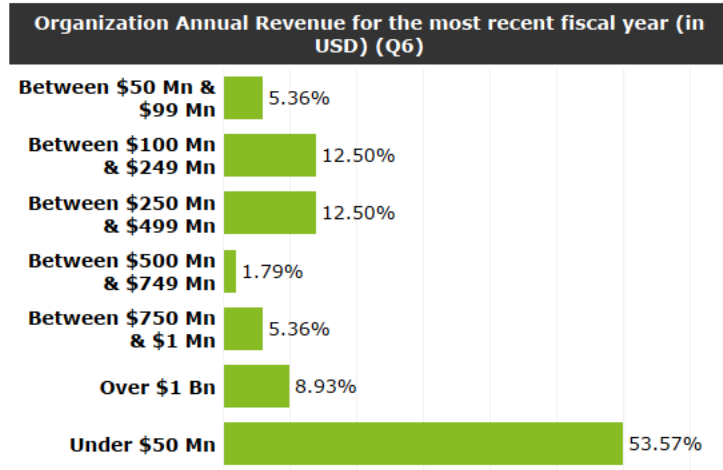
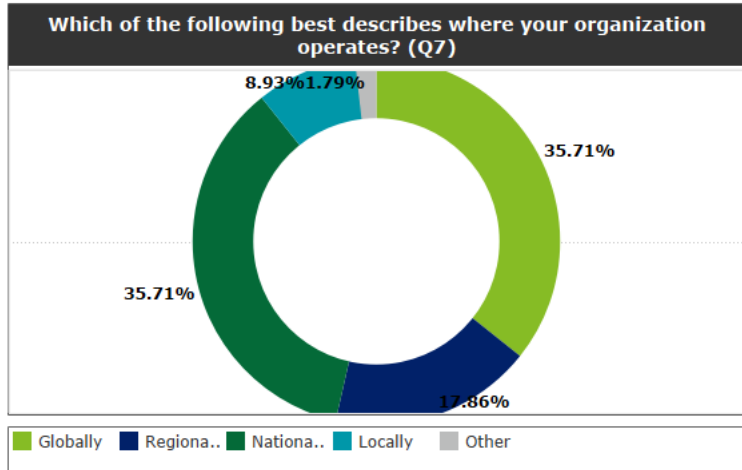
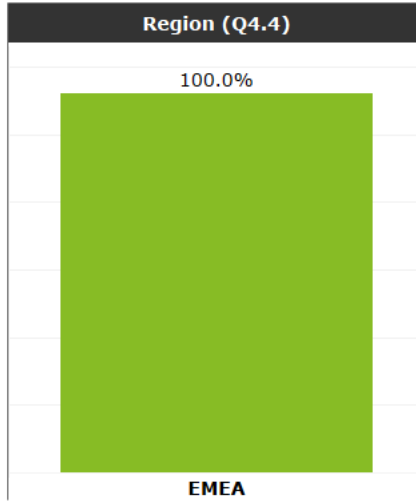
Org Size
All

Org Revenue
All



Number of Responses by Country (Q4)

Country of Work	No.
Romania	56

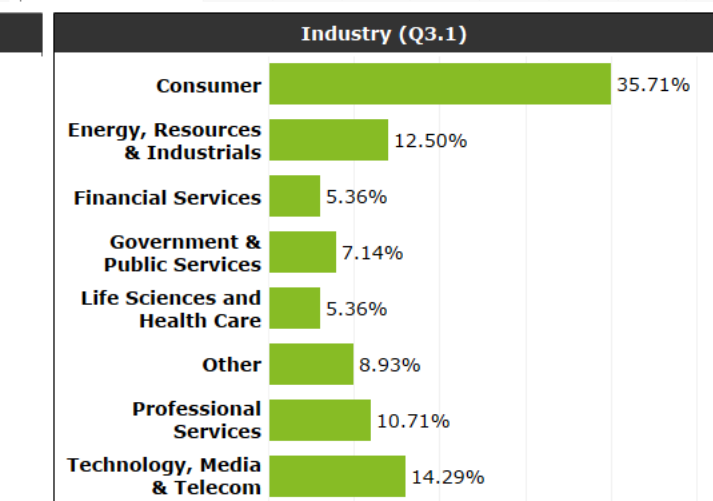
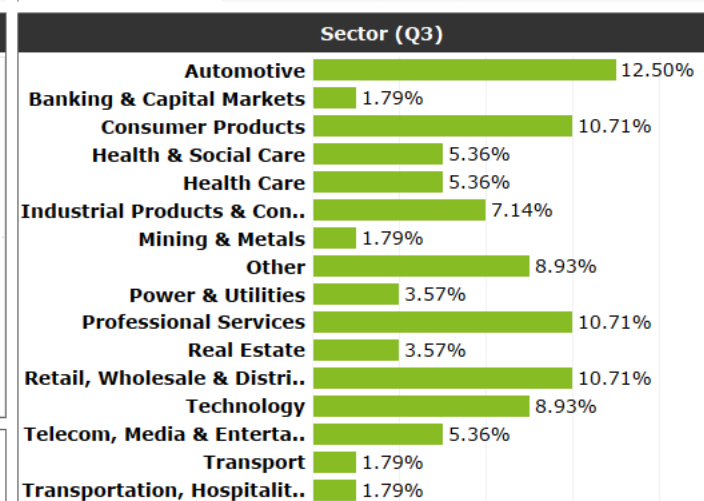
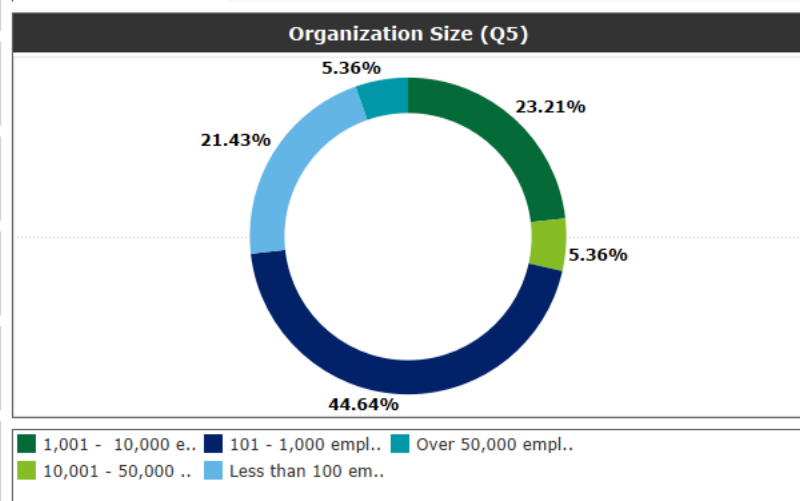
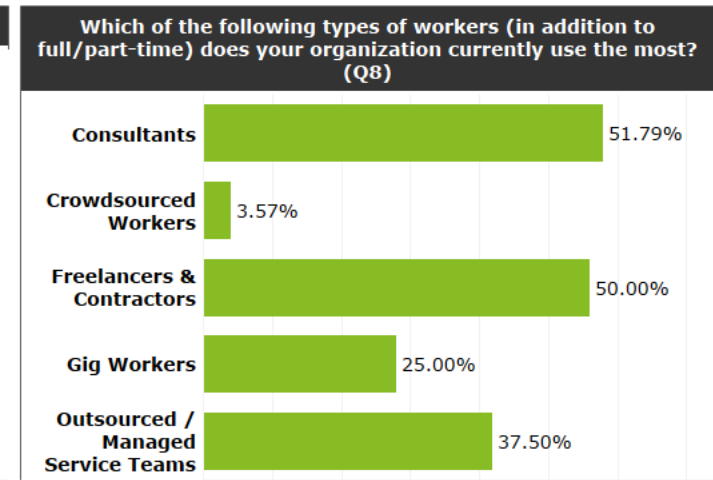
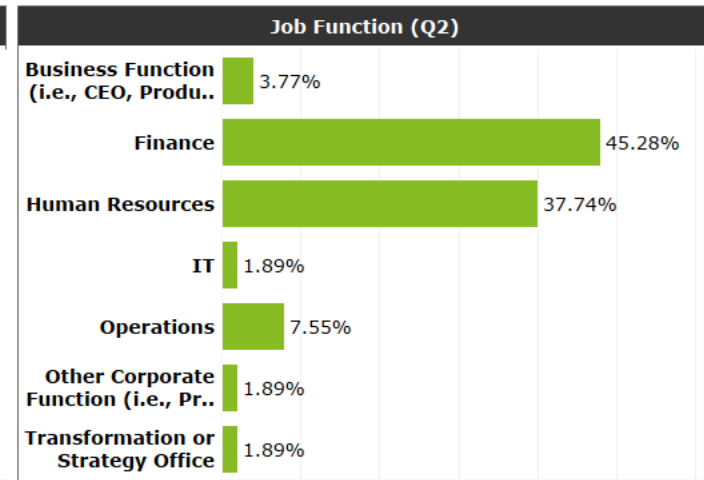
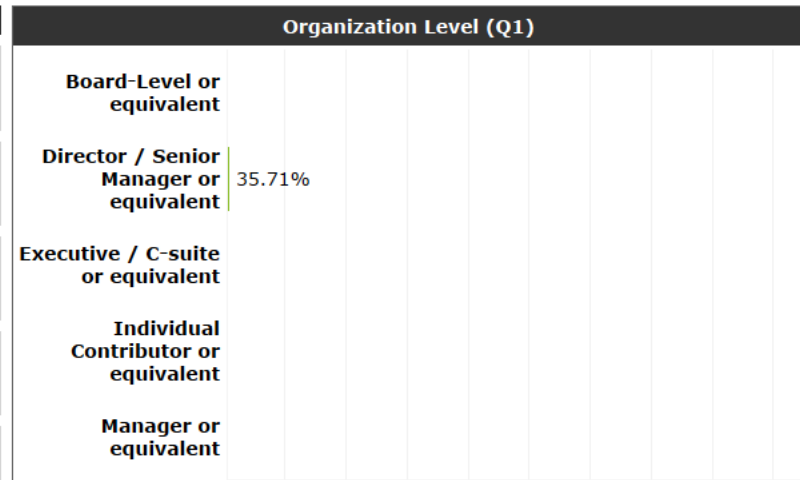


Romania

Respondent Demographics (A)

Note: All charts on this dashboard can also be filtered using filters on the left pane of the screen.

Filters
Job Function All
Level in Organization All
Country of Work Romania
Sub Region All
Region All
Sector All
Industry All
Org Operations All
Org Size All
Org Revenue All



Jobs and skills

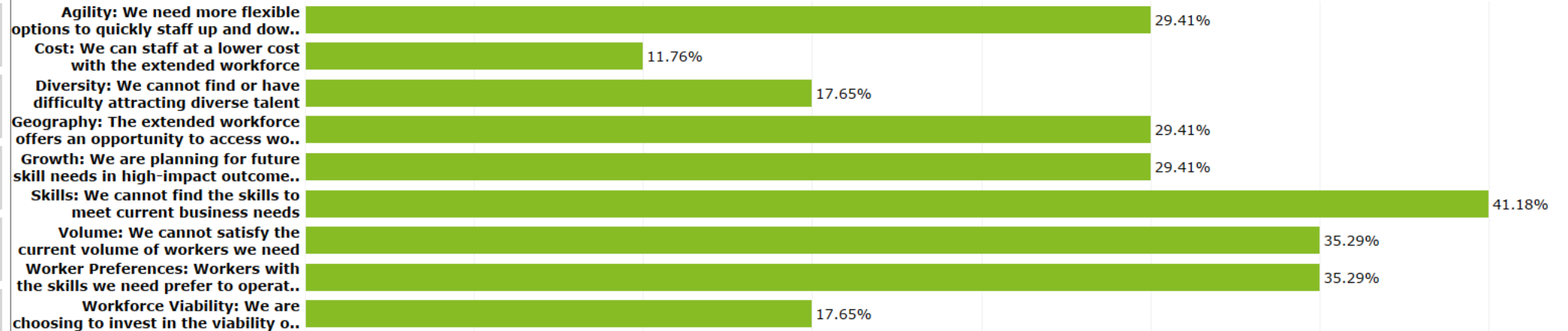
Romania

Future of Workforce Ecosystems (A)

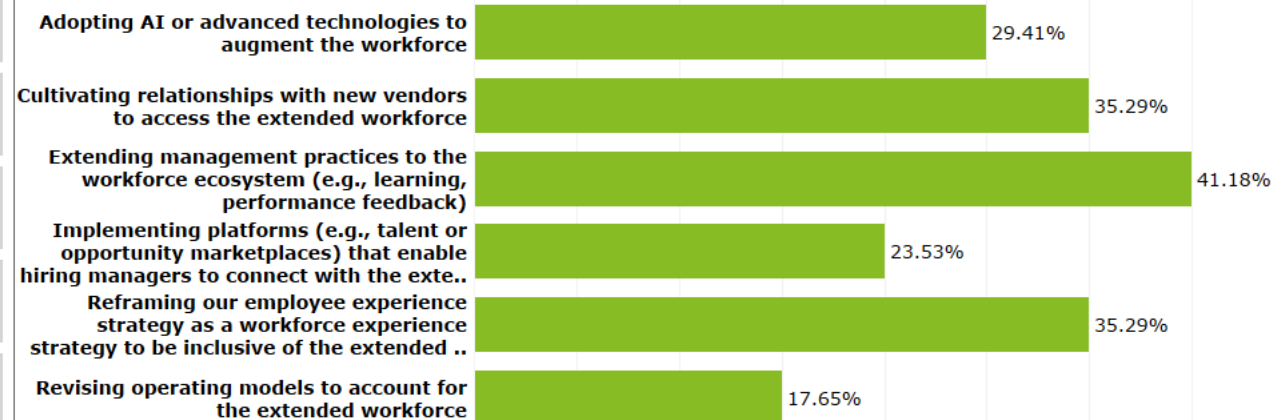
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Job Function All
Level in Organization All
Country of Work Romania
Sub Region All
Region All
Sector All
Industry All
Org Operations All
Org Size All
Org Revenue All

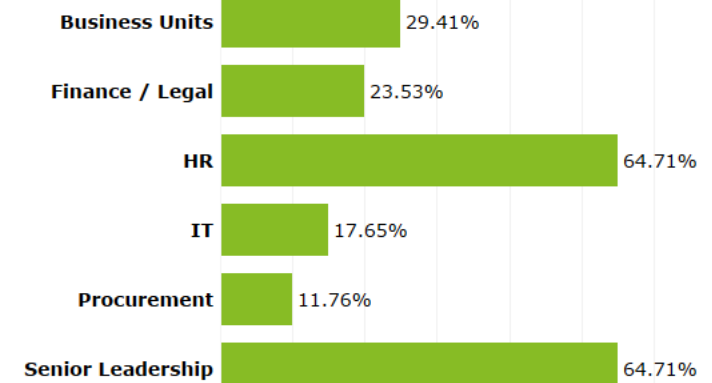
What are the top drivers to use or optimize the workforce ecosystem? (Q20)



What is your organization doing most effectively to optimize your workforce ecosystem? (Q21)



Who owns or is responsible for managing the workforce ecosystem within your organization? (Q22)

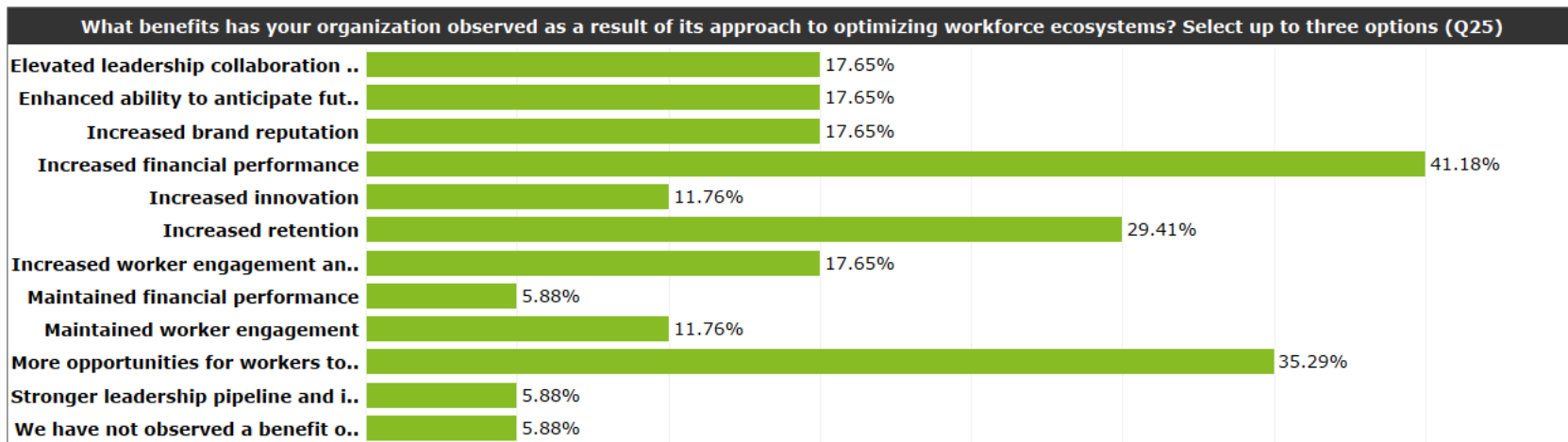
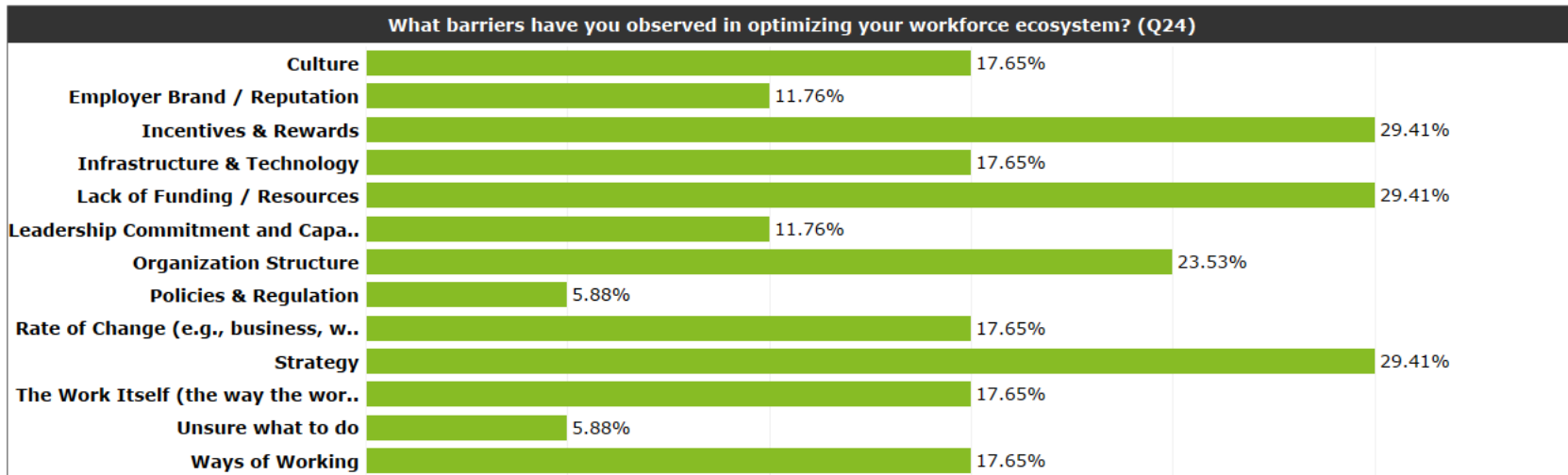
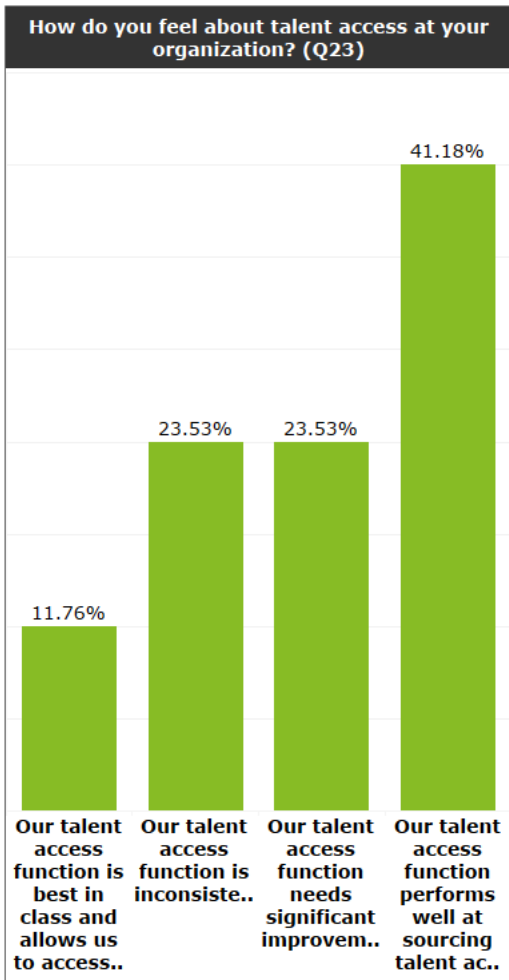


Romania

Future of Workforce Ecosystems (B)

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Filters
Job Function All
Level in Organization All
Country of Work Romania
Sub Region All
Region All
Sector All
Industry All
Org Operations All
Org Size All
Org Revenue All



Romania

Future of Workplace (A)

Note: All charts on this dashboard can also be filtered using filters on the left pane of the screen.

Filters

Job Function
All

Level in Organization
All

Country of Work
Romania

Sub Region
All

Region
All

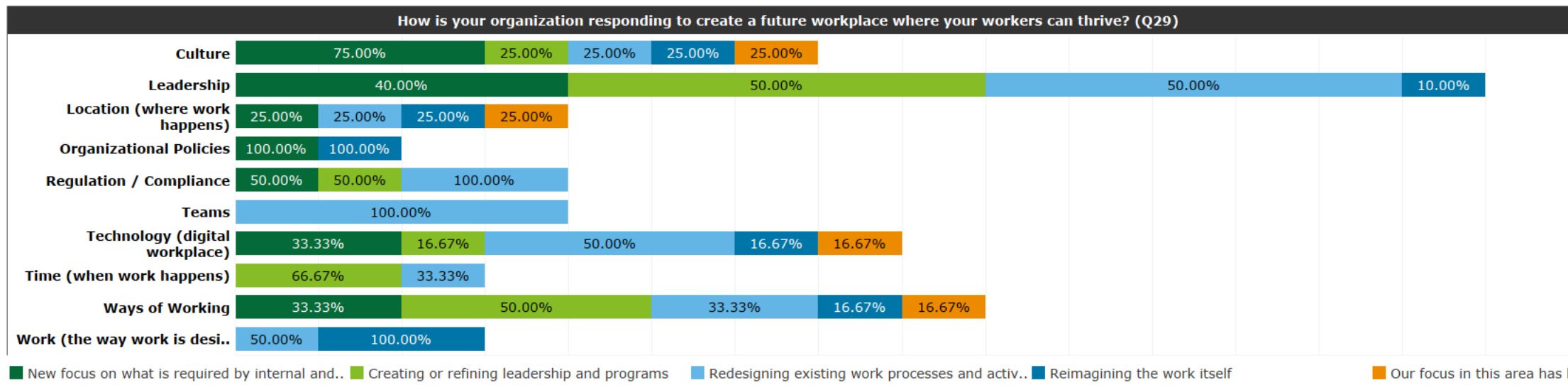
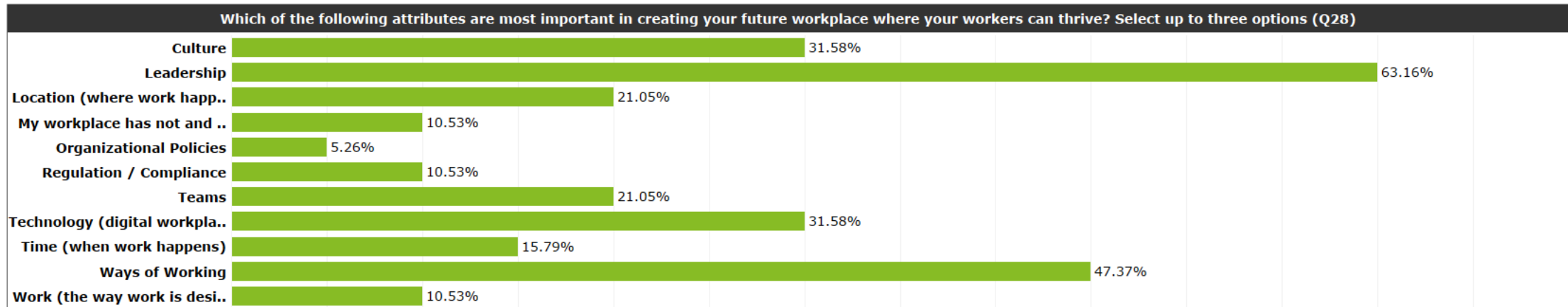
Sector
All

Industry
All

Org Operations
All

Org Size
All

Org Revenue
All



■ New focus on what is required by internal and external stakeholders
 ■ Creating or refining leadership and programs
 ■ Redesigning existing work processes and activities
 ■ Reimagining the work itself
 ■ Our focus in this area has not changed

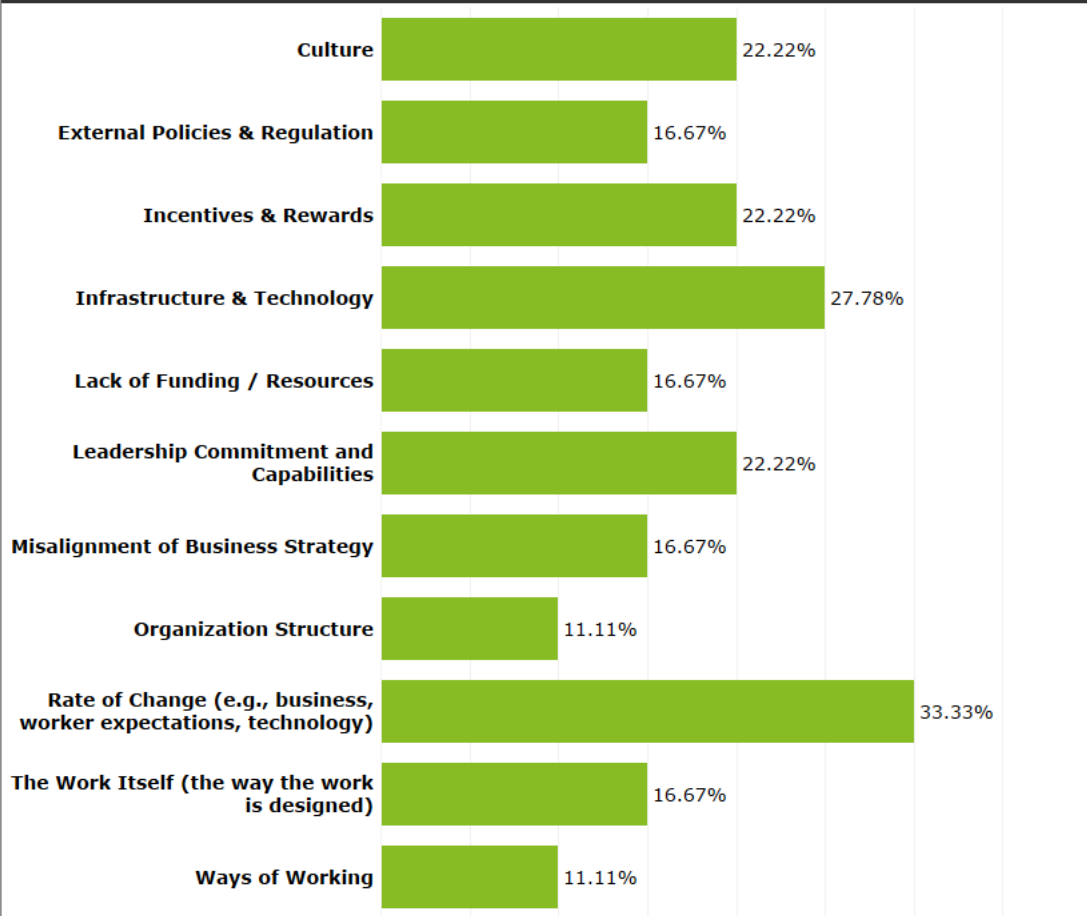
Romania

Future of Workplace (B)

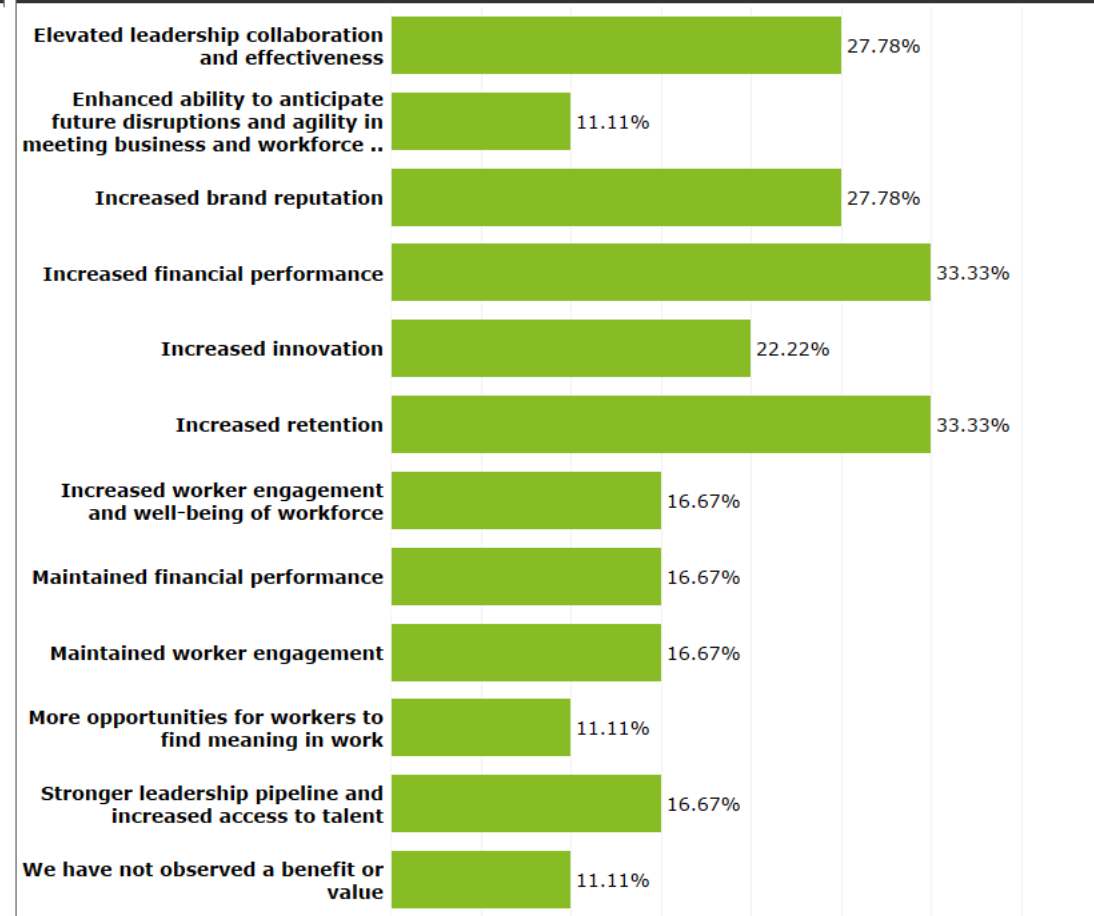
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Filters
Job Function All
Level in Organization All
Country of Work Romania
Sub Region All
Region All
Sector All
Industry All
Org Operations All
Org Size All
Org Revenue All

What barriers have you observed in creating a future workplace where your workers can thrive? Select up to three options (Q30)



What benefits has your organization observed as a result of its approach to creating your future workplace where your workers can thrive? (Q31)



Technology

Romania

Tech and Human Performance

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Filters

Job Function
All

Level in Organization
All

Country of Work
Romania

Sub Region
All

Region
All

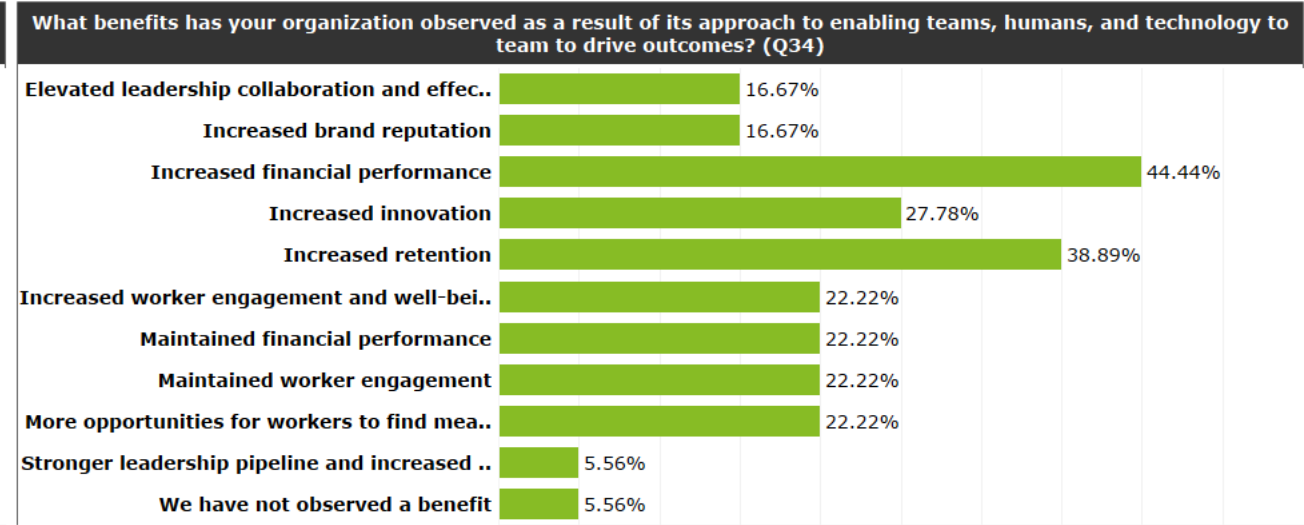
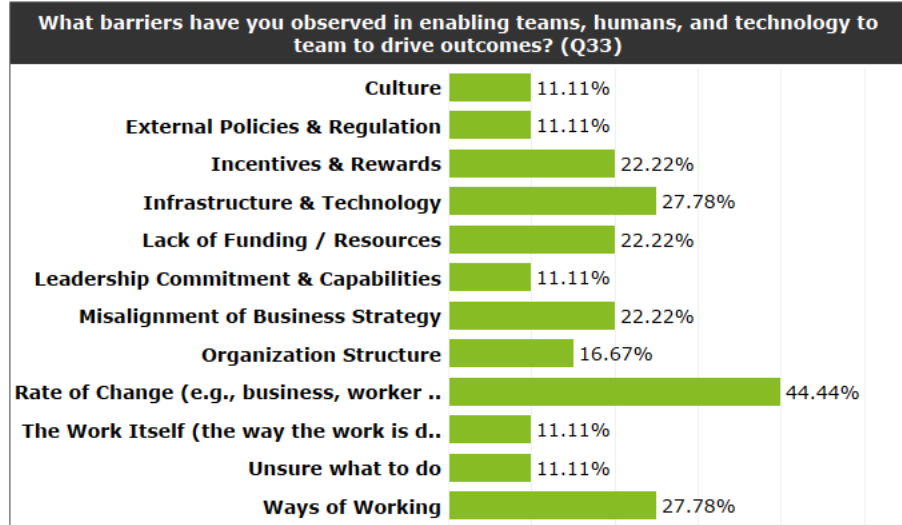
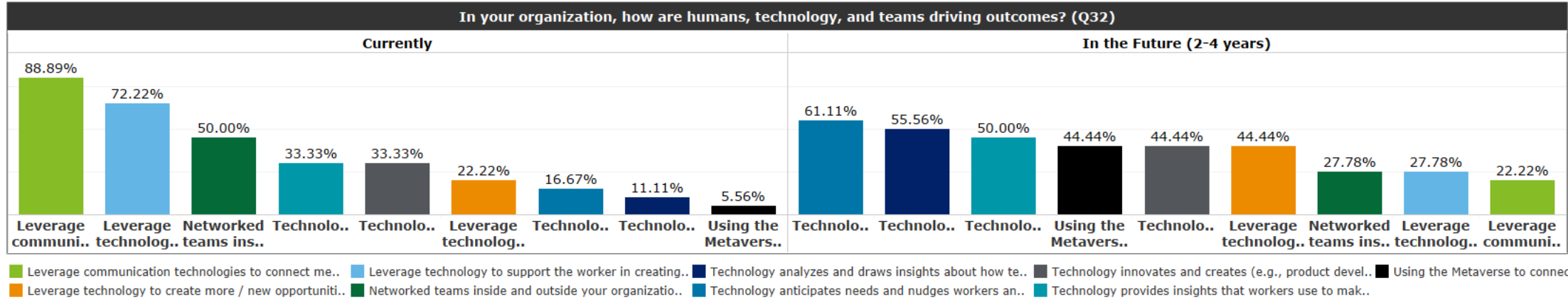
Sector
All

Industry
All

Org Operations
All

Org Size
All

Org Revenue
All



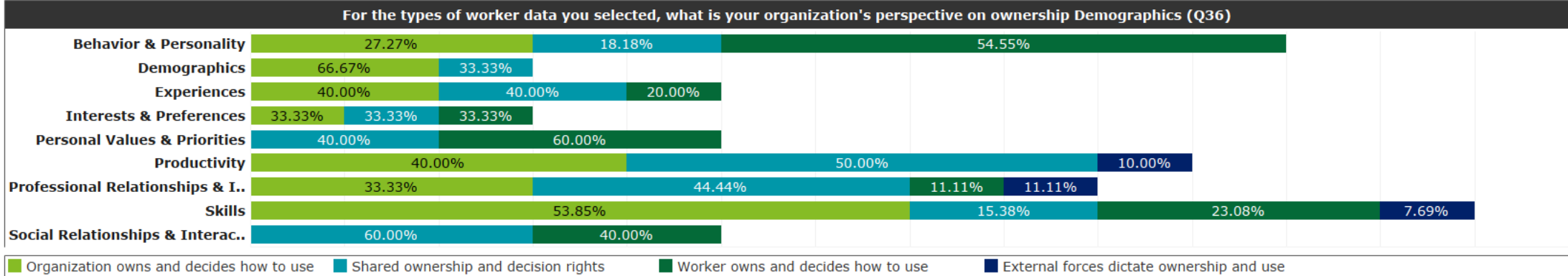
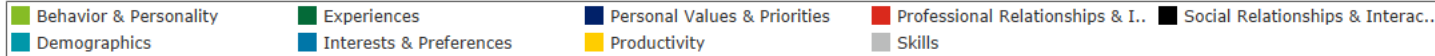
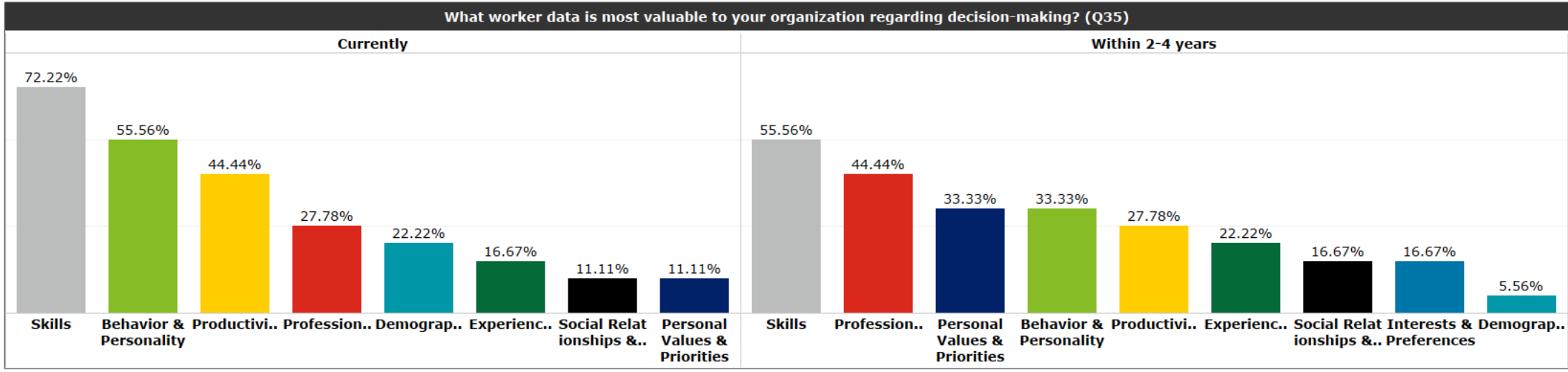
Data ownership

Romania

Data Ownership (A)

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Filters
Job Function All
Level in Organization All
Country of Work Romania
Sub Region All
Region All
Sector All
Industry All
Org Operations All
Org Size All
Org Revenue All



Leadership

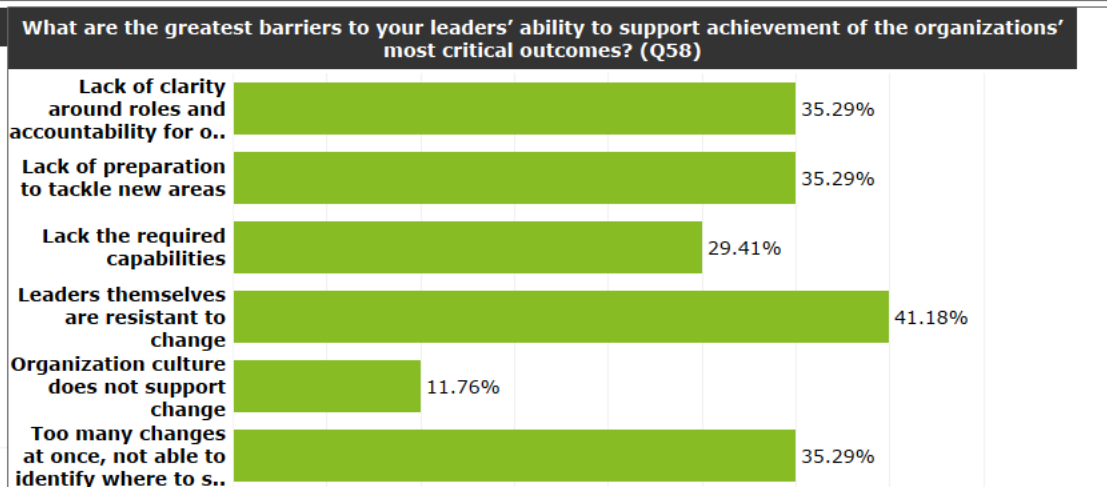
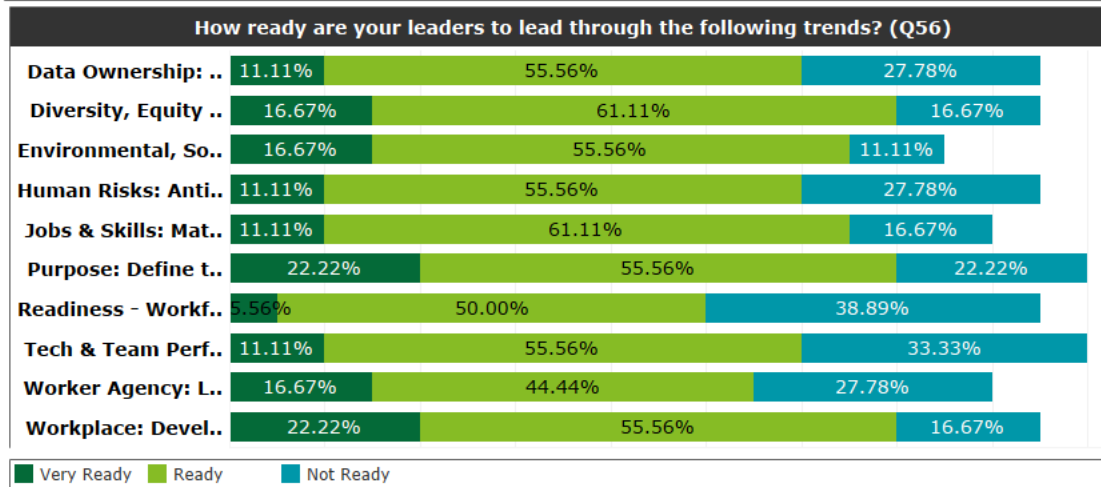
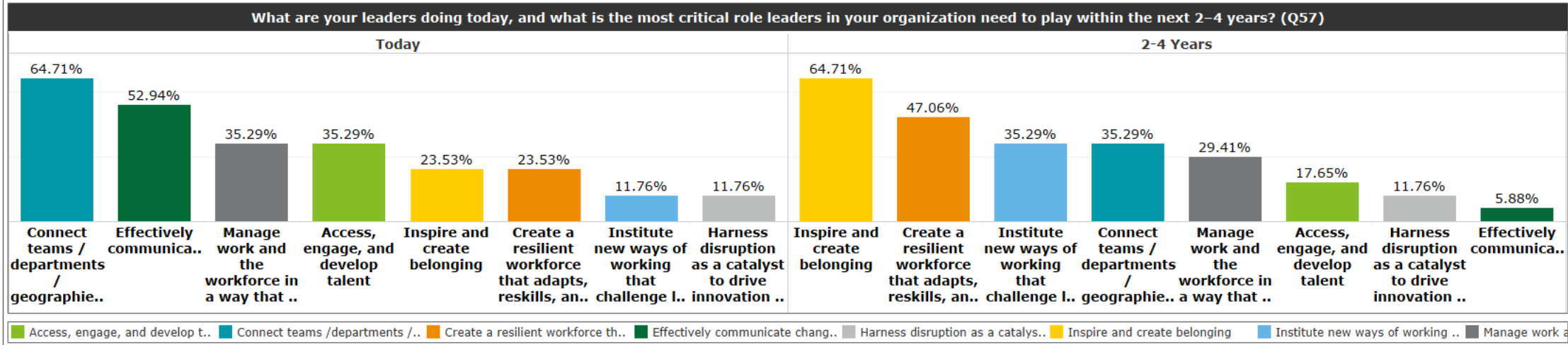
Romania

Leadership

Note: All charts on this dashboard can also be filtered using filters on the left pane of the screen.

Filters

- Job Function: All
- Level in Organization: All
- Country of Work: Romania
- Sub Region: All
- Region: All
- Sector: All
- Industry: All
- Org Operations: All
- Org Size: All
- Org Revenue: All



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